



**COLLEGE OF NURSING,
CHRISTIAN MEDICAL COLLEGE, VELLORE-632004**



Recognized by the Indian Nursing Council &
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Annual Gender Sensitization Action Plan

The College of Nursing, CMC, Vellore seeks earnestly to promote and provide a gender equitable teaching and learning environment for its faculty and students. It strives hard to protect individuals who are vulnerable, underprivileged, and marginalized. It also aims to provide opportunities and support to such individuals with talents despite their status. Following is a tentative Annual Gender Sensitization Action Plan which will be deliberated, refined, and executed in the coming academic years (from 2023 October onwards)

Sl. No.	Action	Timeline
1.	Gender equity sessions for students and faculty members	Every 6 months
2.	Conduct regular anti-ragging/ women redressal committee, Internal complaints committee meetings for monitoring and evaluation of gender equality in the institution.	Minimum 4 meetings per year
3.	Expansion of the existing capacities of creche, kindergarten and institutions for the care of children	Administrative committee's decisions
4.	Organize seminars and workshops for Faculty and students on gender equity. Conduct debates, elocution and essay competitions for Faculty and students on gender equity and sensitization	Quarterly every year
5.	Train the Faculty and students in handy self-defence techniques. Update the Faculty and students on government policies and facilities available related to gender equity and protection of the vulnerable	Every 6 months
6.	Continue and strengthen the use of gender-sensitive language in communications, course plans, and other documents.	Beginning of every year.
7.	Organize various programmes and competitions based on the year's International Women's Day Theme for the students, faculty, and community.	Second week of March
8.	Organize a public awareness campaign through NSS units of CONCMCV on mechanisms of protection against gender-based discrimination and violence.	Every February during NSS camp
9.	Conduct cultural/sports competitions based on gender during annual sports meet/CONFest	Jan & Feb every year
10.	Continue providing scholarships for underprivileged students pursuing their education in the institution.	Yearly



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